

General Policy Statement

The Directors of **P. Layden & Son Ltd** are committed to ensuring the Health, Safety and Welfare of all its employees and others, who may be affected by its undertakings, so far as is reasonably practicable, in accordance with the Health and Safety at Work etc Act 1974, The Management of Health and Safety at Work Regulations 1999 and all other applicable legislation and guidance.

It is the intention of P. Layden & Son Ltd, so far as is reasonably practicable, to ensure that;

- there is provision and maintenance of plant and systems of work to ensure that they are safe and without risk to health;
- there are adequate arrangements for the use, handling, storage and transport of articles and substances for use at work, which are safe and without risk to health;
- the working environment of all employees is safe and without risk to health and that adequate provisions are made with regard to facilities and arrangements for their welfare at work;
- the operations will be carried out in such a way that persons not in our employment are not exposed to risks to their health or safety;
- all reasonable steps are taken to ensure adequate resources are available for this policy to be implemented effectively, monitored and improved;
- identified hazards will be reduced as far as is reasonably practicable using the hierarchy of control methodology. In all situations, collective protection measures will have priority over personal protective equipment to control risks;
- appropriate personal protective equipment is provided where necessary and without cost to employees;
- suitable and sufficient information, instruction, training and supervision is provided to ensure competencies of all employees to enable them to carry out their duties with due regard to health and safety.
- Working safely will promote The Company's reputation and lead to business benefits.

Employees are reminded of their own duties under the Health and Safety at Work Etc. Act 1974 and the Management of Health and Safety at Work Regulations 1999 to take care of their own safety and that of other persons and to co-operate with the Management so that they are able to discharge their responsibilities successfully.

The Organisation, Responsibilities and Arrangements to enable this policy to be effective are set out in the attached documents.

This Policy and associated documents will be revised annually or as and when required and will be publicised within P. Layden & Son Ltd.

SIGNED:



DATE: 7.1.19

Joanne Coogans*(Director With general responsibilities for Health & Safety)*