

P. Layden & Son Ltd

ENVIRONMENTAL POLICY DOCUMENT

January 2021

P. Layden & Son Ltd

1.4 ENVIRONMENTAL POLICY STATEMENT

P. Layden & Son Ltd are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimises our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

We are therefore committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

It is our priority to encourage our customers, suppliers and all business associates to do the same. Not only is this sound commercial sense for all; it is also a matter of delivering on our duty of care towards future generations.

We will:-

- integrate the consideration of environmental concerns and impacts into all of our decision making and activities,
- Wholly support and comply with or exceed the requirements of current environmental legislation and codes of practice.
- promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner,
- train, educate and inform our employees about environmental issues that may affect their work,
- reduce waste through re-use and recycling and by purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable,
- promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources, particularly those that are non-renewable,
- avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of,
- Operate and maintain company vehicles with due regard to environmental issues as far as reasonably practical and encourage the use of alternative means of transport and car sharing as appropriate.
- As far as possible purchase products and services that do the least damage to the environment and encourage others to do the same.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.
- Address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned.
- where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes,
- communicate our environmental commitment to clients, customers and the public and encourage them to support it,
- strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

Signature of person responsible for policy:-

Signed:

RR



Ms. Joanne Coogans
Director

Date:

13.1.2021

ARRANGEMENTS FOR IMPLEMENTING THE ENVIRONMENTAL POLICY

RESPONSIBILITIES

Environmental management is the responsibility of line management.
An environmental co-ordinator has been appointed to work with line management in establishing training and procedural requirements for ensuring compliance on relevant environmental issues.
Staff will be encouraged to bring to the attention of line management any information or requirements they feel will assist in the implementation of the Company's Environmental Policy.

TARGET SETTING & REPORTING

Environmental performance targets and objectives will be established by the Company's Management and it will be the responsibility of Management to ensure these objectives are met and report on performance generated. These reports will, besides reporting on the targets, also include details of any non-compliance, environmental incidents or other details reflecting on adverse comment of the Company's environmental performance.

PLANNING

The Company management will review the Environmental Policy from time to time and make any changes or additions it deems necessary to achieve its aims in line with current environmental concerns. Line management will ensure that changes intimated are adopted and information passed to staff under their control.

PURCHASING AND ACTIVITIES

Suitable environmental assessments will be undertaken within these areas to ensure that legislation is complied with and that there are no significant effects on the environment arising from the activities involved in these areas.

It will be a requirement that no goods, substances or materials be purchased for use by the Company which are potentially known to be harmful to the environment without first fully investigating the possible use of other alternatives which are less harmful.

Business shall not be placed with contractors or other companies who do not strive to achieve good standards in environmental management.

ENERGY

It is the Company's intention to utilise energy in an efficient manner and achieve best practice standards. Consideration will be given to reducing water consumption, the reduction of energy for heating and lighting and improvements in insulation standards as well as improvements in transport efficiency.

WASTE

The Company recognises it has a duty of care under The Environmental Protection Act 1990. It will act to control all stages of waste management and to ensure that all waste produced by the company is controlled and disposed of within the requirements of the Legislation and in accordance with best environmental practice.

RECYCLING

Where practical and economic it is the Company's intention to recycle materials, substances, waste and packaging in order to reduce and minimise the overall effects of waste disposal on the environment.

POLLUTANTS

The use of substances known to cause pollution either in the atmosphere or as a result of run-off as liquid waste will be substituted. If this is not feasible, then controls will be put in place to ensure that such potential pollution will be contained within the Company's premises and work-sites to be disposed of in accordance with best environmental practice.

Suitable measures will also be adopted to control noise.

AUDITS

Environmental audits will be carried out within Company premises and sites to ensure that the standards and targets are being achieved and that other issues or improvements might be identified. These will be carried out by suitably trained personnel.

MANAGEMENT

It is the duty of Management at all levels to integrate environmental management into normal business practices at all levels. The following sets out the responsibilities of various levels of management in terms of good environmental management.

Senior Management

- Will have the responsibility to ensure that suitable plans and programmes are developed within the Company to identify environmental issues and determine the actions and activities to control or reduce any adverse impact.
- They will monitor developments in legislation, new technology, public interest, etc. to assess the effect on the Company.
- They will monitor the audit programme to ensure best environmental practices are being adhered to and determine targets for future strategies in environmental management.

Operational Managers

- Will ensure that adequate means are provided to disseminate information and instruction to the workforce.
- They will ensure that environmental management systems relevant to operations are implemented as appropriate.
- Will keep aware of environmental legislation applicable to their sphere of operations.
- Will ensure that environmental audits are carried out in line with Company Policy.

Supervisory Staff

- Will ensure that staff working, under their direction adhere to the established arrangements to comply with the Company Environmental Policy
- Will know what is required in order to comply with environmental legislation in their own area of control.
- Will ensure that environmental procedures are implemented and understood by operatives under their control.
- Will ensure that such information and instruction is passed on to operatives and that any particular training needs on environmental matters is identified.
- Will ensure that environmental incidents or complaints are dealt with and measures taken to prevent a recurrence.
- Will take steps to ensure contractors operate to the same high environmental standards as the Company